

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF MOHITE INDUSTRIES LIMITED

The Familiarization Program ("the Program") for Independent Directors of Mohite Industries Limited ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

PURPOSE

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on: –

- 1) Roles, Rights and Responsibilities - Board dynamics & functions
- 2) Strategy, Operations and functions of the Company

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Agreement and SEBI (LODR) Regulations 2015 as amended from time to time.

FAMILIARIZATION PROCESS

1) Each newly appointed Independent Director is taken through a formal program of introduction of their legal and regulatory responsibilities as a Director and the compliances required of them under the Companies Act 2013 and applicable SEBI Regulations including the presentation from the Managing Director & CEO and other Senior Executives on the Company's manufacturing, marketing, finance and other important aspects of the Company's business and a visit to the manufacturing site, so as to familiarize them about the manufacturing and other related aspects. Relevant documents relating to the Company such as Memorandum of Associations, Articles of Association, Annual Reports of last three consecutive years, Code of Conduct for Directors and Senior Managerial Personnel, Note on Directors roles and responsibilities of the Company and the profile of all the Directors and the Senior Managerial Personnel of the Company, List of contact details of the Directors, Senior Managerial Personnel etc. are provided to the Independent Directors on their appointment

2) At various Board meetings during the year, presentation will be made to the Board on the operations of the Company, market share, pricing strategy, financials, risks and mitigation plans, initiatives on health and safety, compliances, major litigation, regulatory scenario etc.

DISCLOSURE OF THE POLICY

This policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

REVIEW OF THE PROGRAM

The Board will review this program and make revisions as may be required.



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF MOHITE INDUSTRIES LIMITED

1) YEAR 2015-2016

Name of Director	Number of programmes attended by Independent Directors	Number of hours spent by Independent Directors
Vijay Nawandhar	2	Whole Days
Ranjeet Patil	2	Whole Days
Shankar Patil	2	Whole Days
Sangramsinh Nimbalkar	2	Whole Days

2) YEAR 2016-2017

Name of Director	Number of programmes attended by Independent Directors	Number of hours spent by Independent Directors
Vijay Nawandhar	1	2 hours
Ranjeet Patil	1	2 hours
Shankar Patil	1	2 hours
Sangramsinh Nimbalkar	1	2 hours

3) YEAR 2017-2018

Name of Director	Number of programmes attended by Independent Directors	Number of hours spent by Independent Directors
Vijay Nawandhar	1	1 hours
Ranjeet Patil	1	1 hours
Shankar Patil	1	1 hours
Sangramsinh Nimbalkar	1	1 hours

4) YEAR 2018-2019

Name of Director	Number of programmes attended by Independent Directors	Number of hours spent by Independent Directors
Vijay Nawandhar	1	2 hours
Ranjeet Patil	1	2 hours
Shankar Patil	1	2 hours
Sangramsinh Nimbalkar	1	2 hours



5) YEAR 2019-2020

Name of Director	Number of programmes attended by Independent Directors	Number of hours spent by Independent Directors
Vijay Nawandhar	1	2 hours
Ranjeet Patil	1	2 hours
Shankar Patil	1	2 hours

6) YEAR 2020-2021

Name of Director	Number of programmes attended by Independent Directors	Number of hours spent by Independent Directors
Nikhil Nawandhar	2	Whole Days
Annasaheb More	2	Whole Days
Bhushan Deshpande	2	Whole Days

